

Member Development Strategy 2010

PRIORITY: Using the drop-down arrow in the left-hand column of the table, please select red, amber or green to identify which of the statements below you identify most closely with. This will allow us to assess the level of priority you place on undertaking the learning. The statements are as follows: Red: I don't feel that my current levels of knowledge and understanding in this area are sufficient and feel that Colour of priority (red, amber, green)

Answer Options	red	amber	green	Response Count
Customer services and Service First standards	2	3	10	15
The Contact Centre	2	2	11	15
Basic knowledge of Council Tax and benefits	0	7	8	15
Waste and recycling	1	3	11	15
Environmental Health	1	4	10	15
The Council's housing functions	0	8	7	15
Planning: Development Control	0	6	9	15
Planning: Appeals and Enforcement	0	5	10	15
Planning: Conservation and Design	0	7	8	15
Planning: Section 106 legal agreements	0	7	8	15
Planning Policy: the Local Development Framework	0	2	13	15

Answer Options	National training and development	Coaching and mentoring	In-house training provided by	In-house training provided by	E-learning	Visits to other authorities	External course, conferences	Distance learning courses	Library materials	Group briefings	Response Count
Customer services and Service First standards	0	0	4	0	0	0	0	0	1	0	5
The Contact Centre	0	0	5	0	0	0	0	0	1	0	6
Basic knowledge of Council Tax and benefits	0	0	6	0	1	0	0	0	0	0	7
Waste and recycling	0	0	3	0	0	0	0	0	0	1	4
Environmental Health	0	0	3	0	0	0	0	0	2	0	5
The Council's housing functions	0	0	6	0	0	0	0	0	0	1	7
Planning: Development Control	0	0	6	1	0	0	0	0	0	0	7
Planning: Appeals and Enforcement	0	0	4	0	0	0	0	0	0	0	4
Planning: Conservation and Design	0	0	6	1	0	0	0	0	0	0	7
Planning: Section 106 legal agreements	0	0	5	1	0	0	0	0	0	0	6
Planning Policy: the Local Development Framework	0	0	2	0	0	0	0	0	0	0	2

											Question Totals	
Other training method (please specify)											1	
											answered question	16
											skipped question	2

Number	Response Date	Other training method (please specify)
1	Mar 1, 2010 1:23 PM	Also training internally by external trainers and group briefings

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PRIORITY: Using the drop-down arrow in the left-hand column of the table, please select red, amber or green to identify which of the statements below you identify most closely with. This will allow us to assess the level of priority you place on undertaking the learning. The statements are as follows: **Red:** I don't feel that my current levels of knowledge and understanding in this area are sufficient and feel that I would benefit from training and Colour of priority (red, amber, green)

Answer Options	Red	Amber	Green	Response Count
Recent and forthcoming legislation; national policies,	2	9	3	14
Local government performance management	0	7	7	14
Cambridgeshire Together and the Local Area	0	10	4	14
Roles and responsibilities of local government tiers	0	0	14	14
Regional working - GO-East, EERA and the Regional	0	8	6	14
Role of, and relationship to, parish councils	0	0	14	14

Answer Options	National training and development	Coaching and Mentoring	In-house training by Council	In-house training by external	E-learning	Visits to other councils and	External courses, conferences	Distance learning courses	Library materials	Group briefings	Other (please specify below)	Response Count
Recent and forthcoming legislation; national policies,	0	0	3	4	1	0	0	0	0	1	0	9
Local government performance management	0	1	3	1	0	0	0	0	0	1	0	6
Cambridgeshire Together and the Local Area	0	0	7	1	0	0	0	0	0	1	0	9
Roles and responsibilities of local government tiers	0	0	0	0	0	0	0	0	0	0	0	0
Regional working - GO-East, EERA and the Regional	0	0	4	1	0	0	0	0	0	1	1	7
Role of, and relationship to, parish councils	0	0	0	0	0	0	0	0	0	1	0	1

Question Totals	Response Count
Other training method (please specify)	1
answered question	14
skipped question	4

Number	Response Date	Other training method (please specify)
1	Feb 17, 2010 12:03 PM	There was going to be a presentation about this but there were so few takers that it was cancelled, which I think was a pity. Maybe try again.

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Answer Options	Red	Amber	Green	Response Count
How the Council is structured, who does what and	1	0	13	14
An introduction to the Local Strategic Partnership and	0	5	9	14
Members' Code of Conduct and procedures for	0	0	14	14
An introduction to how the Council operates financially	0	2	12	14
Corporate objectives, and the links to service plans,	0	4	10	14
Introduction to risk management policies	0	3	11	14
Effective scrutiny	0	2	12	14
Equalities, diversity and community cohesion	0	3	11	14
Member/officer roles and relationships	0	1	13	14
Role of elected members within communities and	0	0	14	14

Answer Options	National training and development	Coaching and Mentoring	In-house training by Council	In-house training by external	E-learning	Visits to other councils and	External courses, conferences	Distance learning courses	Library materials	Group briefings	Other (please specify below)	Response Count
How the Council is structured, who does what and	0	0	0	0	0	0	0	0	0	1	0	1
An introduction to the Local Strategic Partnership and	0	0	2	1	0	0	0	0	0	1	0	4
Members' Code of Conduct and procedures for	0	0	0	0	0	0	0	0	0	0	0	0
An introduction to how the Council operates financially	0	0	1	0	0	0	0	0	0	0	0	1
Corporate objectives, and the links to service plans,	0	0	3	1	0	0	0	0	0	0	0	4
Introduction to risk management policies	0	0	3	0	0	0	0	0	0	0	0	3
Effective scrutiny	0	0	1	0	0	1	0	0	0	0	0	2
Equalities, diversity and community cohesion	0	0	3	0	0	0	0	0	0	0	0	3
Member/officer roles and relationships	0	0	1	0	0	0	0	0	0	0	0	1
Role of elected members within communities and	0	0	0	0	0	0	0	0	0	0	0	0

												Question Totals
Other training method (please specify)												1
											<i>answered question</i>	14
											<i>skipped question</i>	4

Number	Response Date	Other training method (please specify)
1	Mar 1, 2010 1:24 PM	Also in-house training by external trainers and group briefings

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Answer Options	Red	Amber	Green	Response Count
Questioning skills	0	4	10	14
Dealing with change	0	2	11	13
Media and Communications: skills and responsibilities	1	3	10	14
Chairing and managing meetings	0	1	13	14
Participating effectively at meetings - Public speaking,	1	5	8	14
Negotiation and influencing	0	2	12	14
Speed reading	1	3	10	14
Report writing	1	0	13	14
Time management	0	1	13	14
Dealing with constituents	0	0	14	14
Basic IT skills e.g. sending and opening e-mails	0	1	13	14
Intermediate IT skills e.g. attaching files to e-mails,	1	4	9	14
Advanced IT skills e.g. setting up printers, forming	4	4	6	14

Preferred training method

Answer Options	National training and development	Coaching and Mentoring	In-house training by Council	In-house training by external	E-learning	visits to other councils and	external courses, conferences	Distance learning courses	Library materials	Group briefings	Other (please specify below)	Response Count
Questioning skills	0	1	1	2	0	0	0	0	0	0	0	4
Dealing with change	0	0	1	1	0	0	0	0	0	0	0	2
Media and Communications: skills and responsibilities	0	1	0	3	0	0	0	0	0	0	0	4
Chairing and managing meetings	0	0	0	1	0	0	0	0	0	0	0	1
Participating effectively at meetings - Public speaking,	0	1	2	1	0	0	0	0	0	0	0	4
Negotiation and influencing	0	0	1	1	0	0	0	0	0	0	0	2
Speed reading	0	0	1	2	0	0	0	0	0	0	0	3
Report writing	0	0	1	0	0	0	0	0	0	0	0	1
Time management	0	0	1	0	0	0	0	0	0	0	0	1
Dealing with constituents	0	0	0	0	0	0	0	0	0	0	0	0
Basic IT skills e.g. sending and opening e-mails	0	0	0	0	0	0	0	0	0	1	0	1
Intermediate IT skills e.g. attaching files to e-mails,	0	0	3	1	0	0	0	0	0	1	0	5
Advanced IT skills e.g. setting up printers, forming	0	1	6	2	0	0	0	0	0	0	0	9

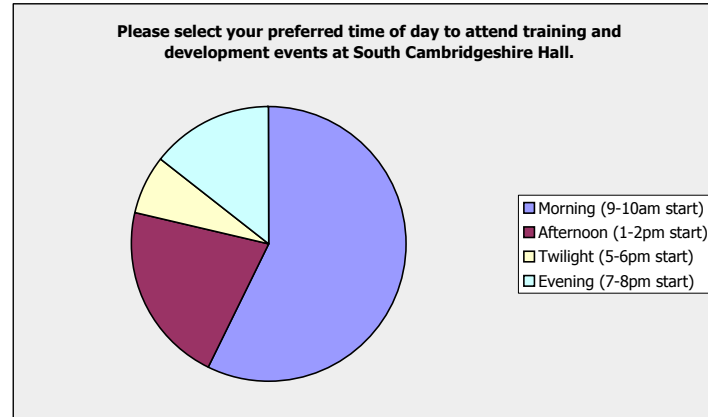
											Question Totals	
Other training method (please specify)											1	
											answered question	14
											skipped question	4

Number	Response Date	Other training method (please specify)
1	Mar 1, 2010 1:25 PM	Also in-house training by external trainers

Member Development Strategy 2010

Please select your preferred time of day to attend training and development events at South Cambridgeshire Hall.

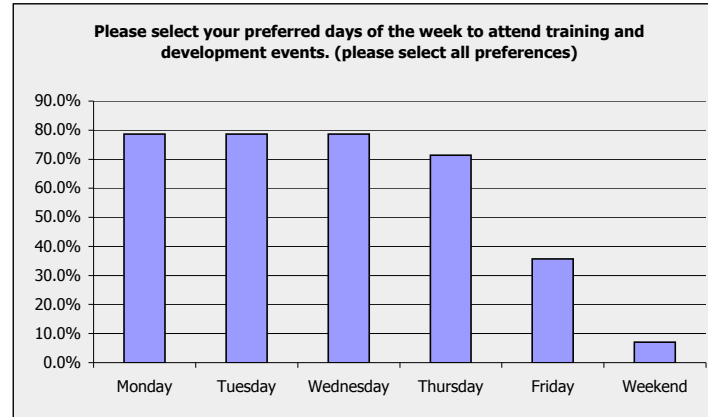
Answer Options	Response Percent	Response Count
Morning (9-10am start)	57.1%	8
Afternoon (1-2pm start)	21.4%	3
Twilight (5-6pm start)	7.1%	1
Evening (7-8pm start)	14.3%	2
answered question		14
skipped question		4



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Please select your preferred days of the week to attend training and development events. (please select all preferences)

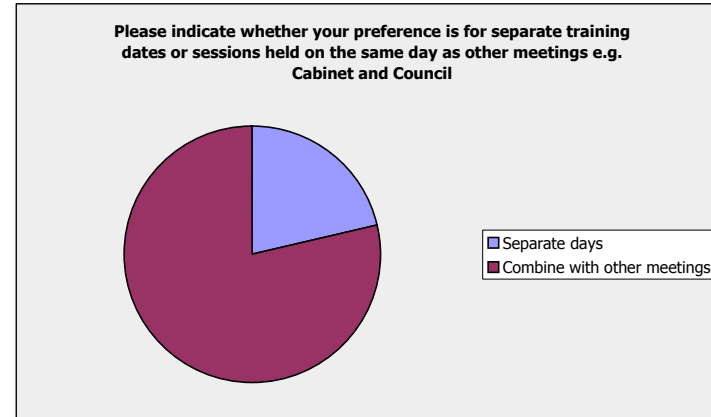
Answer Options	Response Percent	Response Count
Monday	78.6%	11
Tuesday	78.6%	11
Wednesday	78.6%	11
Thursday	71.4%	10
Friday	35.7%	5
Weekend	7.1%	1
answered question		14
skipped question		4



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Please indicate whether your preference is for separate training dates or sessions held on the same day as other meetings e.g. Cabinet and Council

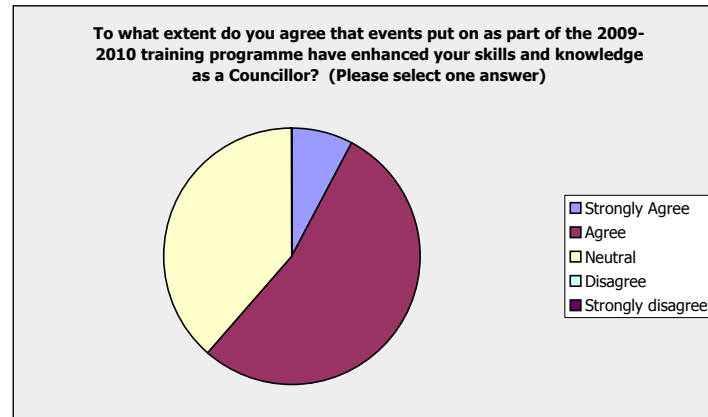
Answer Options	Response Percent	Response Count
Separate days	21.4%	3
Combine with other meetings	78.6%	11
answered question		14
skipped question		4



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To what extent do you agree that events put on as part of the 2009-2010 training programme have enhanced your skills and knowledge as a

Answer Options	Response Percent	Response Count
Strongly Agree	7.7%	1
Agree	53.8%	7
Neutral	38.5%	5
Disagree	0.0%	0
Strongly disagree	0.0%	0
<i>answered question</i>		13
<i>skipped question</i>		5



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To what extent do you agree that events put on as part of the 2009-2010 training programme were interesting, informative and relevant to your role?

Answer Options	Response Percent	Response Count
Strongly agree	7.7%	1
Agree	61.5%	8
Neutral	30.8%	4
Disagree	0.0%	0
Strongly disagree	0.0%	0
answered question		13
skipped question		5

